

BW Papersystems Phillips, a division of Barry-Wehmiller, combines technologies, and expertise to serve the paper, board sheeting, converting, and corrugated industries around the world; we make the machines - that make boxes. We were Marquip, and now as BW Papersystems, we have built a long history of innovation and manufacturing excellence right here in Phillips, Wisconsin.

We believe that investing in people is one of the most important ways we can strengthen our company, our community, and the future of manufacturing. Through our apprenticeship and scholarship programs, we are committed to helping individuals develop the technical skills, hands-on experience, and professional knowledge needed to build rewarding careers. By supporting local students, we aim to create opportunities for the next generation of engineers, business specialists, welders, machinists, electricians, assemblers, and manufacturing professionals while helping ensure a strong workforce for the Phillips area.

Our Guiding Principles of Leadership establish a shared vision of our culture, and through our innovative programs in recognition, education, wellbeing and continuous improvement, we engage and equip each of our associates along this journey. It's what we mean when we say: "We measure success by the way we touch the lives of people."

Scholarship Description:

- Selected High School Seniors near BW Papersystems Phillips
- **College/Technical School Scholarship:** a \$2,000 scholarship, awarded at the beginning of the second semester of the first year of enrollment.

Apprenticeships: Description:

- Selected High School Seniors near BW Papersystems Phillips will be awarded a paid apprenticeship with BW Papersystems (if applicable) in partnership with a technical school in one of the following skilled trades – Electrical & Instrumentation (E&I), Maintenance Technician, Fabricator, Industrial Electrician, Machinist, or Millwright.

Scholarship Application Requirements:

- Applicant will be attending an accredited college, university, technical or vocational school.
- Attach a list of academic and non-academic extracurricular activity, leadership experience, work experience and community service.
- Please write a short essay describing yourself and why this scholarship would help you.
- A relative (parent, grandparent) working at BW Papersystems is not a requirement but is considered.
Name and relationship of relative: _____
- Application must be emailed to scholarship@bwpapersystems.com by Monday, March 8, 2027.
- Applications and essays will be screened by the local scholarship committee and top applicants chosen as recipients.

Name of College, University or
Vocational school _____

Field of Study _____

Apprenticeship Application Requirements:

- ☐ Select preferred trade area below:
 - ☐ Electrical & Instrumentation (E&I)
 - ☐ Maintenance Technician
 - ☐ Fabricator
 - ☐ Industrial Electrician
 - ☐ Machinist
 - ☐ Millwright
- Attach a list of academic and non-academic extracurricular activity, leadership experience, work experience and community service.
- A relative (parent, grandparent) working at BW Papersystems is not a requirement, but is considered. Name and relationship of relative: _____
- Application must be emailed to scholarship@bwpapersystems.com by Monday, March 8, 2027.
- Applications will be shared with recruiters, who will screen candidates and invite them to the Apprenticeship Interview Days in April 2027.
- *For Scholarship applicants: while not a requirement, please note special consideration will be given for applicants going into a field related to engineering, human resources, marketing, business, assembly, fabrication, mechanics. A standout application in a different field of study could also be considered.*

Name: _____

High School: _____

Applicant Signature: _____

Parent/Guardian Signature: _____